

BUNCOMBE COUNTY RE-ENTRY COUNCIL

SUPPORTIVE EMPLOYMENT SERVICES

Helping individuals navigate the challenging transition from incarceration to employment.



The **Buncombe County Re-entry Council** provides:

- 1) job placement for formerly incarcerated individuals who are ready to work**
- 2) committed partnerships with employers**
- 3) employer protection and tax benefits**
- 4) employment, educational and supportive services**



EMPLOYER BENEFITS

Good Business Decision

- Equal or less turnover compared to other qualified applicants when supportive employment is in place
- Increased pool of qualified applicants
- Finding employees who are skillful, committed and motivated to prove themselves

Tax Credit

- Employers can receive a \$2,400 tax credit for any qualified employee who works at least 400 hours
- No limit on the number of employees an employer can hire

Federal Bonding

- Provides insurance for employers when hiring formerly-incarcerated employees
- Protects against stealing, theft, forgery, larceny or embezzlement
- Bonds are issued for 6 months in \$5,000 increments

Employee Benefits

Second Chance at Life

- Obtaining gainful employment
- Providing support to their families
- Economic Independence
- Empowered to become productive, contributing members of society



Community Benefit

Decreased Tax Burden

- Corrections spending has increased faster than any other state budget item
- Increased employment opportunities for formerly incarcerated individuals drastically lowers recidivism rates
- Decreased recidivism translates into increased public safety

What You Can Do

Probationary Period Employment

- Offer 6 months probationary period employment to ensure employee performance and proper fit
- Earn tax benefits for your business in the process, while being protected through Federal Bonding Program



Contact Us

Buncombe County Re-Entry Council

Supportive Employment Services

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With passion and integrity, RHA Health Services creates opportunities for people and communities through innovation and leadership.