



Why Choose RHA?

RHA Health Services is known as a leading provider of high quality services and supports for people with intellectual and developmental disabilities. We hire only the best, most compassionate, patient and dedicated professionals to work in our group homes, medically intensive centers and vocational programs.

People who live with intellectual and developmental disabilities need caring support to develop healthy personal and social habits and to achieve as much independence as possible. In NC, TN & GA, the people we support and their families depend on our direct support staff to provide this vital support. By joining our outstanding team, you can begin a great career while making a real difference in the lives of people with disabilities.

CONTACT US

Find out how to get started on your new career as a *Direct Support Professional*.

- Hiring for All Shifts - 1st, 2nd & 3rd
- Full-time, Part-time & PRN Positions Available
- 2 Weeks Training
- Visit the Contact page of our website for a list of our locations: www.rhahealthservices.org/contact/

You may apply in person at the RHA office closest to you or visit our employment website: www.RHAJobs.com to learn more about our career opportunities and apply for open positions.



To learn more about our services, please visit us @ www.rhahealthservices.org



RHA HEALTH SERVICES
Start Your Career Today In
Direct Support





Discover your own potential while helping others realize theirs.

Do you consider yourself the best? If so, then join our Talent Network as a Direct Support Professional, where you'll receive excellent staff training as well as opportunities for career advancement.

At RHA, we invest in a culture of caring, quality, innovation and leadership. For employees interested in growing into other positions at RHA, there are many opportunities that include moving up in your direct support role, and transitioning into management and clinical positions. In fact, many of our current Administrators and Quality Assurance Specialists began their careers at RHA in direct care positions.

Your Career Ladder

- **Direct Support Associate I** A new employee that is beginning training and is in their 90 day introductory period.
- **Direct Support Associate II** An employee that completes their introductory period/training (can expect \$.50/hour raise).
- **Direct Support Professional** A promotional opportunity for employees that show consistent caring and initiative.
- **Direct Support Leader** High performing employees that mentor, contribute to committees, and assume leadership responsibilities.



What Qualifications Must I Have for a Career in Direct Support?

- High School Diploma or GED
- Valid Driver's License
- Good Driving Record
- Criminal Background Check
- Positive Work & Personal References
- Pre-employment Drug Test
- Pre-employment Physical w/ TB Screening
- Verification that Applicant is not identified on the NC Health Care Personnel Registry



What Kind of Benefits Package does RHA Offer Full-Time Employees?

- Medical Insurance
- Dental Insurance
- Vision Coverage
- Pharmacy Plan
- 401K
- Paid Days Off (PDOs)
- Unum
- Short Term Disability
- Wellness Program
- Direct Deposit

Qualifications

Benefits