BENEFITS-TOTAL REWARDS

What's Changing for

2027

At RHA, we're committed to offering competitive, affordable benefits that support your health and well-being. As healthcare costs continue to rise nationwide, driven by medical inflation, increased utilization of healthcare services, and rising prescription drug costs, we've made thoughtful adjustments to our 2027 benefit plans while continuing to invest in valuable resources and support for our employees.

RHA HEALTH SERVICES

Medical plan name changes

Silver Plan → **PPO High**
Value Plan → **PPO Low**
Platinum Plan → **HDHP**

Medical premium adjustments

Modest increases reflecting continued nationwide increases in healthcare & prescription costs

Specialty prescription drug copays

Increased on the PPO High and PPO Low plans

Increased employer HSA contribution!

$400 → **$500**

Cancer support program through UHC

Personalized guidance from oncology nurses to help you and your family navigate a cancer diagnosis

Continued access to GLP-1s for diabetes

GLP-1s prescribed solely for weight loss are not covered on the RHA medical plans.